



State of Delaware
Public Employment Relations Board
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IN THE MATTER CONCERNING STATE MERIT EMPLOYEE UNIT #11

AFSCME COUNCIL 81,

AND

STATE OF DELAWARE.

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REP. PET. 17-08-1118 (MOD)

NOTICE OF AMENDED UNIT DETERMINATION
MERIT COMPENSATION UNIT 11

Unit Definition: Correctional supervisor and non-uniformed correctional employees who are employed in a secure Department of Correction facility or who have inmate contact which is composed of correctional lieutenants, staff lieutenants, correctional captains, non-uniformed employees who are employed in a secure Department of Correction facility or who have inmate contact and similar occupations.
 19 Del.C. §1311A (b)(11)

As a result of the modification to the Unit 11 Merit Compensation Bargaining Unit definition (effective August 9, 2017), the unit is determined to include the following positions and classifications, based upon the agreement of the parties:

C/O Laundry Manager	Accounting Specialist	Inmate Classification Officer I & II
C/O Physical Plant Maintenance Supervisor	Accounting Technician	Master Correctional Counselor
C/O Physical Plant Maintenance Trade Foreman	Administrative Officer	Operations Support Specialist
Correctional Staff Lieutenant	Administrative Specialist I, II, III	Paralegal I & II
Correctional Lieutenant	Chaplain II	Senior Correctional Counselor
Correctional Captain	Community Work Program Coordinator	Social Service Specialist I & II
Correctional Operations Manager	Correctional Counselor	Support Services Officer, DCC
Correctional Counselor Supervisor	Correctional Fleet Manager	Teacher

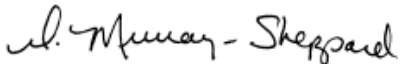
Recreation Program Specialist Recreation Program Supervisor	Correctional Records Senior Technician	Trainer Educator I, II, & III
C/O Stores Warehouse Supervisor	Correctional Records Specialist	Volunteer Services Coordinator
C/O YRS Food Service Supervisor	Correctional Records Supervisor	
C/O YRS Food Service Director I & II	Correctional Records Technician	

The positions listed above in the second and third columns are the positions which are modified into Unit 11. It is undisputed that only the above-listed Department of Correction positions who are employed in secured DOC facilities or who have inmate contact are modified into the Unit 11 bargaining unit. All of the positions in Unit 11 are currently represented for purposes of collective bargaining by affiliated locals of AFSCME Council 81.

WHEREFORE, Unit 11 positions are exclusively represented by AFSCME and this modified unit is eligible to bargain compensation consistent with §1311A (g).

Questions concerning this matter should be addressed to the Public Employment Relations Board, (302) 577.5070.

DATED: 28 November 2017


DEBORAH L. MURRAY-SHEPPARD
Executive Director
Delaware Public Employment Relations Bd.